

Report of the IUPUI University Library Diversity Council 2009-2010
Submitted [January 6, 2010] by Chair, Mindy Cooper

Diversity Goal 1: Recruitment, academic achievement, persistence and graduation of a diverse student body.

Goal Follow-up: 1.1 Diversity Scholars Program

In Spring 2009 the Diversity Council advertised for its 3rd class of the IUPUI University Library Diversity Scholars Program. The goals of the program included:

- Increase the diversity of the University Library Staff
- Hire individuals with a commitment to and belief in the positive effects of diversity in the workplace
- Give undergraduates the opportunity to engage in professional level work in a library setting, providing insight into a career that may not have otherwise been considered
- Endow undergraduates with skills transferrable to any career

We had an excellent response with 11 competitive applicants. Four undergraduates were interviewed and 2 selected, Autumn Langley and Eriel Etchison . Projects in which the Scholars have been involved:

- A multicultural display on Native Americans
- Display on the history of IUPUI
- Lecture series
- Philanthropic project with Southern University of New Orleans

New Goal 1.1.1: Restructure Scholars Program

Recommendations have been sent to library administration on possible changes to the program to make it more sustainable.

Goal Follow-up: 1.2 Develop an International Newsroom

The Diversity Council worked closely with the library's External Relations Team to acquire a \$20,000 grant from the campus Learning Environments Committee to move forward with the development of the International Newsroom in the area of the UL2135 that previously housed the microforms collection. The Council reviewed news sources and decided on newsfeeds. Chair Mindy Cooper was involved with the selection, purchase and installation of equipment and furniture. The opening of the International Newsroom was widely advertised in various campus news sources, including the library's News & Events webpage and JagNews.

The International Newsroom opened September 1, 2009, giving students and community patrons access to live newsfeeds from international networks such as Al Jazeera, TV9 Telegu, CCTV3 China, WOW-TV Korea, EuroNews and CNN ESPAÑOL . Newsfeeds and seating configurations will be reviewed and changed based on patron feedback and Council assessment activities. The new space comfortably accommodates 20-25 patrons and is equipped with a wireless audio visual system and six flat-screen monitors.

New Goal 1.3: Assessment of International Newsroom

New Goal 1.4: Programming in the International Newsroom

Diversity Goal 2: Recruit, retain, advance, recognize, and promote a diverse faculty, staff and administration while creating a campus-wide community that celebrates its own diversity as one of its strengths and as a means of shaping IUPUI's identity as a university.

Goal Follow-up: 2.1 Diverse Librarian/Library Staff Posters/Media

In collaboration with the Campus Outreach Group, a READ poster campaign continued with the creation of several posters including librarians, library staff, and library administration. These posters display library personnel holding their favorite books and include a job title and are displayed throughout the library and have been posted to the library's Flickr account. The hope is that students and other library users will find staff more approachable as a result of being able to put a name with the face. Additionally we believe that showing the diversity of the library staff and diversity of the type of work that occurs in libraries will also be of benefit to the library and its users. We created two posters for English faculty, who have since taken over this project for their department.

Diversity Goal 3: Make diversity a strategic priority touching all aspects of the campus mission.

Goal Follow-up: 3.1 Monthly Multicultural Displays

While the displays have not been monthly they have been regular. These displays are created by the Diversity Scholars and thus far have been housed in the display cases in the Café area of University Library. They have included topics such as: Native Americans, African Americans, international students, and Gay Lesbian Bisexual Transgender individuals.

Diversity Goal 4: Regularly assess, evaluate, improve and communicate diversity efforts of IUPUI.

Goal Follow-up: 4.1 Compile a list of IUPUI courses with diversity related components and assess whether library collections and instruction are currently meeting the needs of these courses. Diversity Council members will work with staff from the Multicultural Center to compile such a list.

Goal Follow-up: 4.2 Complete a literature review for conducting a collection assessment based on diversity. The Diversity Council continues investigating methods to conduct a collection assessment.