

# Amanda L. Bonilla

## COLLEGE EDUCATION

**Indiana University, Bloomington, IN**

*Masters of Science in Education in Higher Education Student Affairs*

**May 2011**

**Indiana University, Indianapolis, IN**

*Bachelors of Arts in Sociology*

*Minor: Criminal Justice*

**December 2008**

## WORK EXPERIENCE

**Assistant Director for Social Justice Education**

**2013-Present**

Division of Diversity, Equity, and Inclusion

IUPUI, Indianapolis, IN

- *Create the largest diversity program on campus in alignment with the university diversity plan*
  - Collaborate with campus and community partners to design the Tunnel of Oppression
  - Expand participation from 200 to 1,500 participants in less than 3 years
  - Manage multiple key stake holder relationships
  - Train faculty and staff to serve as dialogue facilitators for the program
- *Develop a co-curricular social justice leadership scholarship*
  - Recruit, select, train advise and supervise 18 students on scholarship
  - Teach a 16-week curriculum rooted in social justice leadership pedagogy
  - Plan and facilitate overnight retreats fostering identity and leadership development for student success.
  - Advise scholars on a weekly basis regarding programming logistics and budget management
- *Consult campus on issues related to social justice*
  - Work with academic and other departments to design cultural competence trainings
  - Serve on multiple committees across the campus
  - Create and lead trainings for First Year Seminar faculty and other departments
  - Facilitate dialogues with administration, students and the community regarding social issues
  - Serve on several campus wide administrative committees
- *Conduct cultural competence trainings*
  - Lead unconscious bias trainings for faculty, staff and students
  - Provide a series of presentations for first year seminar students
  - Facilitate social justice topical trainings across IUPUI's campus
- *Obtain grants to fund social justice programming*
  - \$25,000 IUPUI Welcoming Campus Innovators Fund
  - \$56,000 in Scholarship funds to expand the Social Justice Scholars Program
  - \$45,000 to Enhance the Cultural Heritage Dinners
- *Oversee daily operations for Social Justice Education*
  - Manage over a \$100,000 operating budget
  - Recruit, select, train advise and supervise one coordinator, a graduate student and interns
  - Develop assessment reports based on strategic objectives and learning outcomes
  - Oversee all graduate students' onboarding processes in the Multicultural Center
  - Support supervisees with professional development goals and opportunities

**Lead Education Developer. Co-Founder**

**2016-Present**

Inclusion Consultant Network, LLC

Indianapolis, IN

- Design unique trainings and workshops and keynote speeches based on clients' needs and goals
- Manage relationships with multiple stakeholders for optimal customer service
- Negotiate consulting contracts and fees
- Set up all intake meetings with clients to provide customized service
- Trained over 200 National College Association of Athletes staff, coaches, and administrators

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## WORK EXPERIENCE

### **Associate Director of Multicultural Programs & Services**

**2011-2013**

Gantt Center for Student Life

Clemson University, Clemson, SC

- *Developed and redesigned students of color peer mentoring program*
  - Work with academic and student affairs departments to design a monthly success series to increase underrepresented student retention
  - Research, create, and implement multiple qualitative, and quantitative assessment tools
  - Recruit, select, train advise and supervise 30 mentors
  - Developed an alternative spring break opportunity in the Dominican Republic for 12 mentors
  - Plan and facilitate overnight retreats fostering identity development and institutional attachment for student success and retention
- *Constructed a multicultural living learning community in alignment with the university's 2020 strategic plan*
  - Developed and present a program proposal for creation of a 32-bed living learning community
  - Cultivated learning outcomes, policies, and community agreements
  - Worked with various housing partners to oversee the community
- *Led in the enhancement of 5 undergraduate peer mentor programs in partnership with academic affairs*
  - Developed three credit research course for over 35 mentors across academic and social mentor programs
  - Co- taught a one credit 6-week mentor course with academic partners
  - Assisted 10 undergraduate mentors in presenting their research at the Creative Inquiry symposium
  - Created a university-wide mentoring website to raise awareness of campus mentor programs
- *Served on the Council of Diversity Affairs*
  - Meet monthly with key stake holders in academic and student affairs around diversity issues
  - Report out themes and issues facing students of color
- *Provided overall support to students of Color*
  - Created opportunities for leadership development through attending conferences
  - Assisted in creation in four key student organization
  - Collaborated to promote the development of multicultural fraternal expansion
  - Advocated for students with upper level administration
  - Worked with multiple offices to promote and recruit students for employment opportunities
- *Created, submitted and obtained grants to fund new initiatives*
  - \$8,000 from Student Affairs Late night funding grant for formal cultural celebration event
  - \$3,000 from Target for a Multicultural Leadership Conference
  - \$5,000 from Clemson University's Diversity Enhancement Grant
- *Maintained daily operations for the Multicultural Programs & Services office*
  - Recruit, select, train and supervise one graduate assistant & two graduate interns
  - Manage a \$13,000 Multicultural program budget
  - Serve on center wide assessment committee
  - Supervise five student workers

### **Multicultural Retention Research Assistant**

**May 2010-August 2010**

Multicultural Student Services

Bucknell University, Lewisburg, PA

- Coded and inputted data from 5 national and institutional surveys into the SPSS computing system
- Worked with a university statistician to analyze raw data from student surveys
- Prepared a comprehensive document reporting analytical findings and program recommendations
- Created a monthly student academic success series workshops for underrepresented students

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## Hall Supervisor

August 2009-May 2011

Residential Programs and Services

Indiana University, Bloomington, IN

- Supervised six Resident Assistants and oversee 16 undergraduate staff
- Planned, organized and implemented campus orientation activities for 800 students
- Developed and implemented resident assistant's Fall and Spring training, and facilitate diversity discussions
- Organized undergraduate leadership retreats for learning communities
- Adjudicated student conduct issues and policy violations
- Served on weekly 24-hour on call duty rotation

## Program Assistant

January 2009-August 2009

Diversity Access and Achievement Office

IUPUI, Indianapolis, IN

- Initiated the Latin@ student recovery project for retention of Latin@ students
- Created and implemented Latina leaders week as part of Women's History Month
- Coordinated with community partners on Latin@ college prep summer program
- Organized multicultural visitation day for admitted high school Seniors
- Maintained informational booths at various university and city-wide events
- Assisted in development & implementation of campus visit days for underrepresented middle/high school students

## TRAININGS AND PRESENTATIONS

**Bonilla.A.L** (September, 2018) *Latino Recruitment & Retention at IUPUI*. Presentation presented at the IUPUI Equal Opportunity Council. Indianapolis, Indiana

**Bonilla.A.L** (October, 2018) *Who Am I? A Brown Girls Journey of Identity Development*. Keynote Presentation presented at the Student African American Sisterhood National Conference. Indianapolis, Indiana

**Bonilla.A.L** (July, 2018) *Incorporating D& I in Your Organization*. Training Session presented at the United Way Indiana Non-Profit Resource Network. Fort Wayne, Indiana

**Bonilla.A.L**; Jones, Alice (April, 2018) *Unpacking Cultural Communication Across Generations*. Training Session presented at the NCAA Inclusion Forum, Indianapolis, Indiana

**Bonilla.A.L**; Jones, Alice (October, 2017) *Intergroup Dialogue on Cross Cultural Communication within a Staff*. 6 day training facilitated at Iowa State University, Ames, Iowa

**Bonilla.A.L**; Jones, Alice (October, 2017) *Socio-Economic Considerations of Student Athletes and Unconscious Bias*. Training Session presented at Rollins College, Winter Park, Florida

**Bonilla.A.L** (August, 2017) *The Role of Social Justice and Your Work*. Training Session presented at Butler University's Residential Assistants Training. Indianapolis, Indiana

**Bonilla.A.L**; Jones, Alice (March, 2017) *Unpacking Unconscious Bias*. Training Session presented at the NCAA Committee for Legislative Review Annual Meeting. Indianapolis, Indiana

**Bonilla.A.L** (January, 2017) *Institutionalizing Social Justice Education on Your Campus: A guide for Student Affairs Professionals*. Educational Session presented at the Commission for Social Justice Educator Conference, Chicago, Illinois

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**Bonilla.A.L;** Jones, Alice (October, 2016) *Women's Journey: Understanding Unconscious Bias in the Workplace*. Training Session presented at Eli Lilly & Co., Indianapolis, Indiana

**Bonilla.A.L** (September, 2016) *The Role of Managers in Creating Inclusive Environments*. Training Session presented at the American Colleges and Universities Building Managers Institute. Indianapolis, Indiana

**Bonilla. A. L** (2015, 2016) *The Subtlety of Privilege and Bias in the Workplace*. Educational Session presented at IUPUI's Office of Equal Opportunity Equity Advocate Inclusion Training, Indianapolis, Indiana

**Bonilla.A.L** (2015, 2016) *Unconscious Bias in Medicine*. Educational Session presented at IU School of Medicine, Indianapolis, Indiana

**Bonilla.A.L;** (2015, 2016) *LGBT SAFE SPACE Training*. Educational Session presented at IU School of Medicine, Indianapolis, Indiana

**Bonilla.A.L** (Summer 2013) *Utilizing a mentor for success during your first year at Clemson*. Informational Session presented at Clemson University's educational sessions for incoming students. Clemons University, South Carolina

**Bonilla.A.L** (2013 March) *No Longer the Majority: The experience of White students as temporary minorities in TRIO funded programs*. Educational Session presented at NASPA National Conference, Orlando, Florida

**Bonilla.A.L.** (2012, June). *How to be an effective mentor*. Educational workshop presented to the Emerging Scholars Program at Clemson University, South Carolina

## **SERVICE/LEADERSHIP**

**Board Member** **2017-Present**  
IU School of Liberal Arts Masarachia Scholarship Program

**Board Member** **2015-Present**  
Project Stepping Stone, Latino College Prep Program

**Chair** **2013- Present**  
IUPUI Latino Faculty Staff Council

**Committee Member** **2013- Present**  
Chancellor's Diversity Cabinet

**Participant** **2013**  
Social Justice Training Institute

**Committee Member** **2011-2013**  
Commission on Latino Affairs

**Committee Member** **2011-2013**  
Southern Association for College Student Affairs (SACSA) Multicultural Awareness Committee

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## INSTRUCTION

**First Year Seminar: Understanding Social Justice and the City** **Present**

IUPUI, Indianapolis, Indiana

- Lead foundational course for first year students
- Facilitate overnight experience exploring the history of marginalized communities in Indianapolis

**Physical Education: Zumba Toning** **Fall 2015-Present**

IUPUI, Indianapolis, Indiana

- Design and lead fitness routines for over 30 undergraduate students
- Serve as a coach, motivator and wellness counselor for students

**Multicultural Competence in Student Affairs: 9-week staff dialogue** **Summer 2016**

IUPUI, Indianapolis, Indiana

- Facilitated cultural competence dialogues for staff across the Division of Student Affairs
- Designed Learning Outcomes, lesson plans and assessment for each week

**HEHD 400/600: Intro to Leadership Theory and Concepts** **Spring 2013**

Clemson University, Clemson, South Carolina

- Co-taught 23 students leadership theories and the complexities of developing one's leadership style
- Revised course to incorporate relevant theories and diversity exploration through assignments

**HEHD 499-2: Students Helping Students-Intro to Qualitative Research** **2012-2013**

Clemson University, Clemson, South Carolina

- Assisted students in designing a research proposal for IRB approval
- Prepared 10 students to implement qualitative research through conducting focus groups
- Trained undergraduate students as focus group lead facilitators

**Good Talk: 10-week staff dialogue** **Fall 2012**

Clemson University, Clemson, South Carolina

- Facilitated intensive dialogue for staff and faculty partners for the Division of Student Affairs
- Allowed 12 participants to explore topics focused on various social identities while enhancing knowledge on social justice literature
- Guided participants in personal growth through conversations across and about difference in order to increase effective cross cultural communication

**New Student Dialogues: Conversations on Race** **Fall 2012**

Clemson University, Clemson, South Carolina

- Facilitated conversations on race as part of first year students Library 100 course
- Taught students techniques on intergroup dialogue

**HEHD 399: Students Helping Students** **Spring 2012**

Clemson University, Clemson, South Carolina

- Designed a 3-semester undergraduate research experience grounded in mentorship and qualitative research
- Co-taught course with program directors from both academic and student affairs mentor programs

## ACCOMPLISHMENTS

Outstanding IUPUI Woman Leader **2019**

ACUI Joseph H. Benedict Jr. Social Change Award for Racial Justice **2019**

IUPUI Next Generation 2.0 Leadership Program participant **2018**

IUPUI Cesar Chavez "Sigueme" Staff Leadership Award **2017**