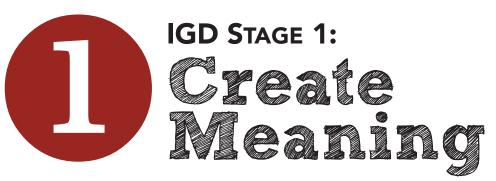
SHOWING INCLUSIVITY



FOCUS

PEOPLE

What can we learn from each other today? How will we be different tomorrow?

SPACE

Is this the right location? What place might work better? Can we speak openly here?

TIME

Do you have time to talk? Is this the right time? Would a different time work better?

ASK

Seek clarity with open-ended questions.

LISTEN

SUSPEND JUDGEMENT

Avoid filling the blank space with prejudices and biases.

Allow space and time to listen, hear, and learn.

WAIT FOR

ANSWERS

TRUTHS It's their experience, not yours.

ACCEPT OTHERS'

Value others' truths.

CONNECT

Use appropriate body language, word choice, and tone of voice.









